# MiFaun™ Workforce Management Solutions
## Adopting Next Generation Data Collection Terminals

Today for most Companies, Factories, Government Organizations, retail companies with chain spread across the large geographic locations – Managing & Tracking the Employee Time & Attendance is a complex challenge. With the ever changing Company policies, Union Laws & Government Regulations many organizations are increasingly finding that the traditional Time Attendance & Payroll systems are falling short.

Not long ago traditional paper based manual time keeping registers were digitized using complex payroll software, then came the challenge of reducing the manual data entry errors, inflated payroll, get leave permits without having to wait long durations for the concerned supervisors, get organizational information at the fingertips without having to wait for the concerned operator or to call in the IT Department to generate complex reports.

**In the present Information age Organizations & Large Enterprises are faced with challenges to:**

- ➢ **Reduce errors involved in attendance entry from Manual Paper based Registers to payroll package**

- ➢ **Reduce manual data entry of Leave Applications, Overtime Claim Applications, Attendance Registers, etc.,**

- ➢ **Reduce payroll inflation by reducing the overtime claims misuse**

- ➢ **Processing the leave application without having to run for the concerned managers. Thereby increasing the efficiency & saving the valuable time of Managers & Employees**

- ➢ **Preventing buddy punching**

- ➢ **Getting instant information about a particular employee, branch or a Department**

- ➢ **Managing the Time & Attendance of mobile workforce on field**

- ➢ **Knowing for what duration your workforce has actually worked**
  **… And even more**

# Rest Assured!
## Enter Manvish® MiFaun™ Data Collection Terminals
## - Workforce Management has never been This Efficient

**Manvish MiFaun™ Mi-1000A Data Capturing Unit is a specially designed device addressing the needs of Time Tracking & Payroll management of Corporate, Factories, and Governments. With the integration of MiFaun™ Time Tracking Unit along with the MiFaun™ Web Based Time Attendance Suite – We bring in the next generation of Time Tracking & Payroll systems which literally bring down the manual data entry efforts & errors to almost nil. The Web Enabled feature lets you monitor & manage the system from anywhere in the Internet.**

**MiFAUN™**

**MiFaun™ Data Collection Terminals** are easy to own, instantly deployable, Plug & Play devices, which can seamlessly synchronize with the **MiFaun™ Web Based Time Attendance Suite** across the Internet. The devices can be installed in different branch locations or Departments of an Enterprise, thus enabling the central monitoring, tracking, pay slip generation & Automatic Attendance entry of the employees.

**MiFaun™ Web Based Time Attendance Suite** hosted on the cloud interacts seamlessly with the MiFaun™ Data Collection Terminals installed in all the branches or departments of an Enterprise thus enabling centralized data management.



- ➢ **Proven Technology With Numerous Enterprise Wide Deployments**

- ➢ **Single Deployments Handling more than 50000 Individual Data collection**

- ➢ **Built On Robust Technology to Handle High Usage & Large Data Transactions**

- ➢ **Very low False Rejection & Acceptance Ratios**

- ➢ **Fast verification - Less than 1 Second**

- ➢ **Most Rugged & Tamperproof**

- ➢ **Highly Adaptive to meet ever changing Data capturing & Communication needs**

- ➢ **Loaded with MiFaun™ *Server Sync* Software for Remote Device monitoring, Management.**

- ➢ **API / SDK Support for Application Integration & Development**

### Model: MiFaun™ Mi 1000A

***Easy Installation****:* MiFaun™ Data Collection Terminals are easily deployable & works well with Power over Ethernet (POE). Eliminating any needs for exclusive power point creation.

***Web Based Management****:* MiFaun Data Collection Terminals can be remotely monitored & managed through the internet. The data collected will be automatically sent to the MiFaun™ Web based Time Attendance Suite hosted in the Internet enabling the organization to implement these systems without really having to worry about the infrastructure costs. Organizations can manage the devices based on variety of criteria like department, branches, employee groups, employee access management, inter transmitting the employee data, logs collection etc.,

**MIFAUN**™

***Automatic synchronization & Large Data Memory***: Organizations need not have to worry about the connectivity downtime, power outages & the need for manual interference to sync the devices – The devices have large in built memory capable of storing the logs up to 3 months. When the connection resumes the data is automatically sent to the server.

| Features | Benefits |
|---|---|
| **Excellent Battery backup** | MiFaun™ devices has an inbuilt rechargeable lithium battery, this can provide backup up to 7-8 hours. When the power goes, the device operates on the inbuilt battery backup. |
| **Large memory capacity** | MiFaun™ devices comes with large storage capacity, therefore months of transactions can be stored in the device. |
| **Real Time Data Transactions** | MiFaun™ devices are automatically synchronized to the MiFaun™ Web Based Time Attendance Suite enabling real time data transactions. |
| **IP Enabled** | Automatic Connection to the Internet without the need of a Local PC support – Thereby the organizations need not have to worry about the data integrity, reliability & Security |
| **Hi-Resolution Graphical Display** | Can display photographs, Customized Messages, Notices thus enabling better operation & effective communication with the employees. |
| **Different Authentication combinations** | MiFaun Data Collection Terminals provides different types of authorizations with any combination from below:<br>• RFID / Smart Card<br>• Biometrics<br>• Barcode<br>• Password |
| **Remote Management** | MiFaun™ Data Collection Terminals can be monitored & managed remotely using the secure log-in page given in the MiFaun™ Web Based Time Attendance Suite. Different Logins are provided based on the hierarchy levels. |
| **Optional Wireless Communication** | MiFaun™ Data Collection Terminals also support GPRS communication with the central database. This enables the organization to use the devices even in the places without VPN / Broadband Connectivity. |

# High Performance

# Rugged and Superior Quality

# Easy to Use

**MIFAUN**™

# Benefits upon implementing this system

**Control labor costs** by automatically preventing the workers from logging the time before or after their scheduled shifts. This results in reduced payroll inflation & Overtime shrinkages.

**Reduce Compliance Risk** by virtually eliminating the data entry errors which results in costly payroll issues. Attendance policies & Compensation policies can be added right in the device. This helps the organization without having to apply complex patches or take up a programming part to update the Government policies, Union Laws & Organization mandates.

**Improve workforce productivity** by giving employees the information they want, when they want it. With self service access in MiFaun™ Time Attendance Suite that shows work schedules and vacation balances, and provides automated time-off and shift-change request capabilities. Features that combine to save everyone time. Improve job satisfaction. And free supervisors and managers to focus on more strategic duties.

**Eliminate Buddy punching** by Using Biometric Authentication along with the Badges. This ensures that no worker logs a friend's attendance to hide lateness or absenteeism. So the organizations can be assured that the employees are paid accordingly.

## About Manvish

**Manvish eTech helps organizations to Track the employees time accurately & efficiently. With hundreds and increasingly number of successful Enterprise deployments, Manvish is helping Organizations to manage their workforce & cut cost leakages by reducing payroll inflations. Manvish provides necessary tools in order to achieve these savings.**

**Manvish eTech Pvt Ltd established in the year 1999 has been a pioneer in the development of embedded related products, ERP Packages, Mobile computing devices, Touch Terminals.**

***Manvish owns the IP of all its products***

**What are the benefits to you as a user?**

a. This implies that a high degree of customization with respect cost-volume-features, form factor and applications is possible.
b. High reliability design and easy maintenance. Design incorporates remote diagnostics and application porting.
c. Easy replacement.

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